



PRESIDENT'S REPORT CICM BOARD MEETING NOVEMBER 2021

The College Board meeting was held on 18 and 19 November via MS Teams and there was acknowledgement of the traditional custodians of country throughout Australia and of Māori as the Tangata Whenua of Aotearoa.

The Board welcomed ANZICS President, Mark Nicholls, and ANZCA President, Vanessa Beavis.

The Board also welcomed Dr Jessica Morgan, Trainee Committee Representative (Official Observer of the Board) and Professor Bala Venkatesh who attended the Capacity to Train discussion

ASSESSMENTS

An update on the Assessments Committee was provided for the Board. Discussions took place on the challenges the College, Trainees and Examiners have experienced with virtual examinations.

The committee are now focusing on implementing the ACER recommendations. The development of the second part syllabus for adults and paediatrics is progressing and examiner working groups have been formed. The ACER workshops for Examiner upskilling are scheduled to commence in early 2022.

TRAINING

The Trainee committee provided the Board with an update on their recent activities including a revision of the CICM website to better clarify leave policies and foundation term requirements.

The review of the Parental Leave Policy was a significant piece of work and involved members of the committee. The Committee has been active in advocating for Trainees and their welfare throughout the COVID-19 disruptions, especially regarding examinations. The College collaboration with FICM in the UK is also progressing and will result in a meeting of trainees from both organisations. Dr Jessica Morgan has been appointed as the newly elected Trainee Representative on the Board from November 2021.

Progress continues on the development of the dual training pathway with ANZCA.

PROFESSIONAL POLICIES

The document *DRAFT IC-3 Minimum Standards for Intensive Care Units seeking Accreditation for Training in Intensive Care Medicine* was presented to and endorsed by the Board. It was noted

that the professional policy document IC-1 Minimum Standards for Intensive Care Units was a partner document to IC-3. A working group has been formed for IC-1 and the policy department will follow up with ANZICS to include a representative on this group.

The document for the *Parental Leave Policy Final Draft* was endorsed by the Board.

It is recommended that a separate Return to Work policy be developed, and a draft will be presented to March 2022 Board.

CONTINUING PROFESSIONAL DEVELOPMENT

Following the finalisation of the Medical Board of Australia's 'Continuing Professional Development (CPD) registration standard', the College would now like to proceed with the implementation of the program changes. The new registration standard comes into effect on 1 January 2023. We will also be including the changes required for the Medical Council of New Zealand (MCNZ) standard which come into effect on 1 July 2022.

It is the College's aim to ensure the CPD program meets the requirements of the MBA and NZMC, maintains robust educational standards and minimises the administrative burden on Fellows.

The CPD Program changes that were recommended to the Board include:

- CPD program to be changed to a one-year cycle
- General CPD Program and Aotearoa New Zealand CPD Program alignment
- Mandatory Cultural Safety Activities
- Continued recognition of participation in Alternative Programs

The Board endorsed the recommended changes to the CPD program on the basis that the College confirm the requirements for Dual Fellowship and CPD with the relevant registration bodies.

A full implementation and communication plan will be presented at the March 2022 Board meeting.

GOVERNANCE

Board members attended a workshop hosted by the Nous Group. The workshop reflected on the Boards' strengths and opportunities. Areas for development were highlighted through feedback received. The Board also considered how to balance operational and strategic priorities, incorporate governance/other expertise and the format of papers/meetings. The final report and recommendations will be delivered to the Board in due course.

EDUCATION

The Board discussed in depth the proposal for Non-Accredited Clinical Training (NACT) in ICU terms to be redefined as "Core Intensive Care Training Time". The Board requested that an additional proposal be developed and be presented to the next Board meeting. It should include any analysis of issues/impacts, review of Regulation changes, further stakeholder engagement and the preparation of a communications plan

The Education Committee presented the concept of *One Curriculum* to the Board. In previous years, the College (and the Joint Faculty of Intensive Care Medicine prior to the College) has taken the stance that trainees should not be disadvantaged by curricular changes to the training program. This flexible approach was operationalised by linking the date of registration with the College with published regulations at that time. As a result, there are at multiple versions of the 'training program' currently in operation. Recently, there has been a paradigm shift in the College to a continuous process of curriculum renewal.

The Board discussed that any impact of the proposed changes on trainees is carefully considered and weighed up against the importance of the proposed changes in terms of educational impact and quality patient outcomes.

The Board approved the development of a One Curriculum proposal for consideration at a future Board meeting.

The following Supervisor of Training appointments were noted:

New applications	Hospital	Approval date
Swapnil Pawar	St George, NSW	13/07/2021
Asako Ito	St George, NSW	11/08/2021
David Baguley	Bunbury Regional, WA	28/07/2021
Rahul Joshi	Gold Coast Uni PICU, QLD	28/07/2021
Vinit Athavale	La Trobe Regional, VIC	24/08/2021
Kartik Atre	Rockingham General, WA	25/08/2021
Marie Scott	Tamworth Regional, NSW	25/08/2021
Michael Farquharson	Royal Adelaide, SA	25/08/2021
Andrew Semark	Gold Coast Uni, QLD	26/08/2021
Mark Savage	The Alfred, VIC	07/09/2021
Caroline Murphy	St John of God (Midland) WA	19/09/2021
Matthew Zoeller	Northern Beaches, NSW	12/10/2021
David Blythe	Armadale-Kelmscott Hospital, WA	13/10/2021
Robyn Moss	Princess Alexandra, QLD	13/10/2021
Gordon Flynn	Prince of Wales, NSW	14/10/2021

Cardiac Assessors approved (since July 2021 Board)

Applicant	Hospital	Approval date
Maziar Razavian	St George, NSW	25/08/2021
Sheena Foskett (non-Fellow)	Alice Springs, NT	08/09/2021
Alex Eng Gooi	Sydney Children's, NSW	09/09/2021

Lewis Campbell	Royal Darwin, NT	14/09/2021
Michael Ashbolt	Royal Hobart, TAS	20/09/2021

HOSPITAL ACCREDITATION

The HAC report was presented to the Board. The Board discussed options for making informal support available to trainees. An anonymous central reporting process was suggested for trainees to follow if they do have any issues or grievances, which could then be investigated further. Supporting SOTs' development and skills was also considered important in this process.

The Hospital at Night Roles Position Statement was presented to the Board. The position statement was developed following the July Board to address the issues surrounding night roles. The Board discussed the statement and voted in favor of publishing the position statement presented and amend policy documents IC-3 and IC-26 to reflect this information. This will assist in responding to trainees and hospitals regarding the limited suitability of these roles for intensive care training.

The following hospitals have completed accreditation since the last Board meeting, and their outcomes are confirmed on the CICM website.

Hospital
North District Hospital (HK)
Townsville University Hospital (QLD)
Northern Beaches Hospital (NSW)
Princess Alexandra Hospital (QLD)
Goulburn Base Hospital (NSW)
Gold Coast University Hospital PICU (QLD)
North District Hospital (HK)
Townsville University Hospital (QLD)
Northern Beaches Hospital (NSW)
Princess Alexandra Hospital (QLD)

REGIONAL / NATIONAL COMMITTEES

The Board were updated on the New Zealand National Committee. The College were invited to attend the ACEM Manaaki Mana Kaikōkiri Hui. The Hui was held virtually because of the pandemic and has helped strengthen the relationship with our ACEM colleagues. The effects of

lockdown on the recent exams in Auckland was also noted and a huge amount of gratitude is owed to several Fellows based in Aotearoa New Zealand, who assisted in safely conducting the hot cases.

INDIGENOUS HEALTH

The Board noted the report from the Indigenous Health Committee. It approved the Professional Statement on Racism in Healthcare and approved the development of an anti-racism policy.

The proposal for the *Guidelines for Acknowledging Aboriginal and Torres Strait Islander Peoples and Māori at College Meetings and Events* was presented and endorsed by the Board. The purpose of these Guidelines is to assist stakeholders affiliated with the College to confidently deliver an Acknowledgement of Country, an Acknowledgement for Aotearoa New Zealand, and successfully organise a Welcome to Country or Pōwhiri (Aotearoa New Zealand). As we are a bi-national college, Māori specific protocols for welcoming visitors and conducting meetings, have also been included in the Guidelines.

The Board were given an overview of the current Reconciliation Action Plan (RAP). In 2020 the College implemented the Reflect RAP. The College was due to complete the current RAP in December 2021. However, only half of the deliverables have been reached, with the pandemic affecting many of the deliverables. After consultation with Reconciliation Australia, it was agreed that CICM would be unable to complete the RAP in a meaningful way, given the time restraints. The need for greater staff input into the document and working group was identified along with a contingency plan for greater cultural learning opportunities. The Board approved the motion to cease the current RAP, disband the group, and undertake a new RAP at the start of 2022.

OTHER MATTERS

Election to Fellowship

The Board were updated on the Election to Fellowship Proposal. The Board voted and approved to update the Assessment Worksheet in order enhance the guidance to voting Board Members, leaving the overall process for Election to Fellowship unchanged.

Critical Care and Resuscitation Journal

The Board were asked to consider the access model for the CCR Journal, which is currently a paywall subscription, to move to an open access model. There has been a movement towards medical journals becoming open access and this is now considered best practice. The Board endorsed the journal becoming open access with this change to come into effect in March 2022.

Media Policy

The Board endorsed a media policy for the College that outlined the processes for media requests when Fellows are asked to be spokespeople for the College.

Capacity to Train

Professor Venkatesh presented the Capacity to Train update for the Board. The Board discussed the challenges around workforce and capacity to train and it was decided that this item should remain on the Board agenda and a Capacity to Train working group will be developed to further progress this item.

Annual Scientific Meeting

The Board requested that the ASM organising committee and management team investigate the possibility of holding an in-person ASM in 2022 in the second half of the year.

ADMISSIONS

The following admissions to Fellowships were noted;

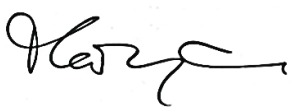
Surname	First Name	State/Country
Wong	Hao	SA
Auty	Travis	QLD
Zorbass	John	NT
Scott	Alexander	QLD
Unnisa	Sadath	NSW
Haiart	Sebastien	SA
Ransley	David	NSW
Finn	Thomas	NSW
Thurston	Lynda	VIC
Pereira	Lisa-Marie	VIC
Bassin	Sara	NSW
Simpson	Adam	QLD
Ramachandran	Moncompu	NSW
Miller	Andrew	QLD
Nadkarni	Aniket	SA

FINANCE AND INTERNAL COLLEGE UPDATE

The Board approved the 2022 CICM budget. It was also updated on the College's current financial position and the future financial obligations relating to 101 High Street and the digital strategy. The Board approved the Delegation of Authority Policy. The Board also approved the schedule of fees for 2022 and resolved to be more transparent in communicating with members on what these fees cover.

Melbourne was in lockdown at the time of the Board meeting and when the office reopens, most staff will continue a hybrid working arrangement.

The President thanked the Board and staff for their support and commitment to the College in 2021 and looked forward to (hopefully) seeing everyone in person in 2022.



Dr Mary Pinder

President, College of Intensive Care Medicine of Australia and New Zealand